

BEFORE THE
STATE OF NEW YORK
PUBLIC SERVICE COMMISSION

In the Matter of
Corning Natural Gas
Case 16-G-0369
October 2016

Prepared Testimony of:

Margaret Wright
Senior Auditor

Office of Accounting, Audits and
Finance

State of New York
Department of Public Service
Three Empire State Plaza
Albany, New York 12223-1350

1 Q. Please state your name and business address?

2 A. My name is Margaret Wright. My business address
3 is New York State Department of Public Service,
4 Three Empire State Plaza, Albany, NY 12223.

5 Q. Ms. Wright, what is your position at the
6 Department?

7 A. I am employed as a Senior Auditor in the Office
8 of Accounting, Audits and Finance.

9 Q. Please describe your educational background and
10 professional experience.

11 A. I received a Master's degree in Business
12 Administration in 2011 from Columbia College. I
13 also received a Bachelor's degree in Business
14 Administration, with a concentration in
15 accounting from Columbia College in 2004. In
16 June 2014, I joined the Department of Public
17 Service (Department) in the Office of
18 Accounting, Audits & Finance. Prior to that I
19 was employed by the New York State Office of the
20 Medicaid Inspector General as a Senior Auditor
21 for four years.

22 Q. Please describe your responsibilities with the
23 Department.

24 A. My responsibilities include the examination of

1 accounts, records, documentation, policies and
2 procedures of regulated utilities.

3 Q. Ms. Wright, have you previously testified before
4 the New York Public Service Commission
5 (Commission)?

6 A. Yes. I provided testimony in the Cases 16-G-
7 0058 and 16-G-0059, KeySpan Gas East Corporation
8 d/b/a National Grid NY, and the Brooklyn Union
9 Gas Company d/b/a National Grid NY rate
10 proceedings. I also testified in the Town of
11 Massena Electric Department rate proceeding Case
12 15-E-0307.

13 Q. What is the purpose of your testimony?

14 A. I will address various issues of the rate filing
15 by Corning Natural Gas Corporation (Corning or
16 the Company), specifically: direct labor;
17 supervisory and indirect labor; vacation
18 accrual; regulatory expense; building services;
19 transportation; inventory; productivity;
20 amortizations and payroll taxes.

21 Q. Are you sponsoring any exhibits?

22 A. Yes, I am sponsoring four exhibits;
23 Exhibit __ (MW-1), Exhibit __ (MW-2),
24 Exhibit __ (MW-3), and Exhibit __ (MW-4).

1 Q. Would you describe Exhibit __ (MW-1)?

2 A. Exhibit __ (MW-1) is Staff's Rate Year cost of
3 services presentation, consisting of eight
4 schedules. Schedule 1 summarizes Staff's
5 projections of gas operating income, rate base
6 and rate of return for the Rate Year ending May
7 31, 2018 and includes Staff's proposed base rate
8 decrease. Schedule 1 is supported by Schedules
9 2 through 8. Schedule 2 is a summary of
10 operating expense. Schedule 3 is a summary of
11 taxes other than income tax. Schedule 4 is the
12 computation of state income tax. Schedule 5 is
13 the computation of federal income tax. Schedule
14 6 is calculation of rate base. Schedule 7 is
15 the calculation of capital structure. Schedule
16 8 is the detail of Staff's adjustments.

17 Q. Would you describe Exhibit __ (MW-2)?

18 A. Exhibit __ (MW-2) includes the Information
19 Request (IR) responses that are referenced in my
20 testimony. I will refer to these IRs by the
21 number assigned by Staff, e.g., DPS-100.

22 Q. Would you describe Exhibit __ (MW-3)?

23 A. Exhibit __ (MW-3) is a compilation of workpapers
24 that were created in calculating the adjustments

1 referenced in my testimony.

2 Q. Would you describe Exhibit __ (MW-4)?

3 A. Exhibit __ (MW-4) is a wage analysis using
4 Indeed.com for the twelve positions that Corning
5 is requesting an additional wage increase.

6 Q. Please summarize Corning's requested revenue
7 requirement?

8 A. In its June 17, 2016 filing, the Company
9 requested a \$5,927,841 increase in gas revenues
10 for the Rate Year ending May 31, 2018. On
11 September 8, 2016 Corning submitted a
12 corrections and updates filings that requested a
13 \$5,846,128 increase.

14 Q. Please summarize Staff's recommended revenue
15 requirement?

16 A. Staff recommends a base rate increase of
17 831,085. Exhibit __ (MW-1), Schedule 8 lists
18 every adjustment Staff proposes that results in
19 the revenue requirement differential.

20

21 **Operations and Maintenance Expense**

22 **Labor Expense**

23 Q. Please describe what is included in direct labor
24 expense.

1 A. Direct labor expense includes regular hourly
2 payroll, overtime and incentive compensation.

3 Q. How did the Company calculate its Rate Year
4 forecast of direct labor expense?

5 A. The Company began with the direct labor expense
6 for the historic test year, the year ended
7 December 31, 2015. After adjustments to reflect
8 normalized wages and the elimination of non-
9 recurring charges, the Company increased wages
10 by 3% per year through the Rate Year for all
11 personnel and an additional 2% for a specific
12 group of employees. The Company also increased
13 direct labor expense to reflect the hiring of
14 ten new employees.

15 Q. Does Staff have any adjustments to the Company's
16 Rate Year labor expense forecast?

17 A. Yes, we have three adjustments to Rate Year
18 labor expense. The first adjustment relates to
19 the overtime expense, the second relates to the
20 additional wage increase for a certain group of
21 employees and the third relates to the Company's
22 incentive compensation plan. I will testify to
23 the overtime and additional wage increase
24 adjustment, while Staff witness Daniel Gadomski

1 will testify to the incentive compensation
2 adjustment.

3 Q. What information did you rely upon to derive the
4 recommended adjustments?

5 A. I used the information provided by Corning in
6 response to IRs DPS-191, DPS-207, DPS-276 and
7 DPS-336.

8

9 Overtime

10 Q. How did the Company calculate the proposed Rate
11 Year forecast of overtime costs?

12 A. The Company took the historic test year overtime
13 amount and increased it by the 3% annual wage
14 increase.

15 Q. Do you agree with the Company's forecast of
16 overtime?

17 A. No. As shown in the Company's response to IR
18 DPS-191, the Company had 5,001, 5,644 and 9,580
19 of overtime hours for the years 2013, 2014 and
20 2015, respectively. As the 2015 hours were 80%
21 higher than the average of the previous two
22 years, it does not seem appropriate to use the
23 2015 hours as the sole basis for the Rate Year
24 forecast because it implies, without support,

1 that the Rate Year will be consistent with the
2 historic test year.

3 Q. Did the Company explain why the 2015 overtime
4 hours were so much higher than those in prior
5 periods?

6 A. Yes. In the response to IR DPS-276, the Company
7 stated that the significant amount of overtime
8 in the historic test year was due to the extreme
9 cold and harsh winter. This explanation further
10 supports my conclusion that the historic test
11 year overtime hours are not representative of a
12 normal year and should not be used as a basis
13 for the Rate Year forecast.

14 Q. How did you forecast the Company's overtime
15 expense for the Rate Year?

16 A. I calculated a three-year average of overtime
17 hours for 2013 through 2015 of 6,741 and
18 multiplied these hours by the average overtime
19 pay rate for 2015. I then inflated this average
20 by a 3% wage increase in 2016 and 2017 to arrive
21 at \$201,191 of overtime expense for the Rate
22 Year, which is a decrease of \$67,010 from the
23 Company's forecast of \$268,201. Using a multi-
24 year average of overtime hours provides a more

1 realistic estimate of what the cost will be
2 during the Rate Year, assuming 'typical'
3 weather.

4

5 Equity Adjustment

6 Q. Explain the additional 2% wage increase the
7 Company requested for twelve of its employees.

8 A. Page 40 of the direct testimony of Company
9 Witnesses Firouzeh Sarhangi and L. Mario
10 DiValentino states, "The Company has determined
11 that wages for a group of employees have been
12 significantly below the prevailing wages for
13 similar positions in the area. Therefore for
14 these positions, we have indicated a wage
15 increase of 5% (3% base and 2% equity
16 adjustment)."

17 Q. For which positions does Corning seek this
18 additional 2% wage increase?

19 A. The twelve employees are a junior billing clerk,
20 a gas supply specialist, a gas analyst, a senior
21 billing clerk, two cashiers, and six customer
22 service representatives.

23 Q. Do you agree with the additional wage increase?

24 A. No, I do not agree with the additional wage

1 increase.

2 Q. Please explain.

3 A. In response to IRs DPS-207 and DPS-336, the
4 Company provided a wage analysis from the New
5 York State Department of Labor for the positions
6 in question in the Southern Tier. Based on the
7 Company's analysis, the wages for the twelve
8 identified employees are lower than the mean
9 wages for these positions for the Southern Tier.

10 Q. Do you agree with the analysis that the Company
11 provided?

12 A. No, using the mean wages for the whole Southern
13 Tier region is misleading. The Southern Tier
14 stretches across eight counties. It is highly
15 unlikely that someone that lives in Corning
16 would commute three hours to Chautauqua County,
17 1.5 hours to Broome County, or 1.5 hours to
18 Cattaraugus County. Instead of using the whole
19 Southern Tier region, a more appropriate
20 analysis would be focusing on the general area
21 around Corning. I did a similar analysis using
22 Indeed.com data for the specific Corning area.
23 My analysis is included in Exhibit __ (MW-4).
24 My analysis shows that Corning's wages for the

1 identified positions are consistent with the
2 wages for similar positions in the area. For
3 example, according to Indeed.com, the mean
4 annual wage for a cashier in the Corning area is
5 \$22,000, as compared to the \$34,850 that the
6 Company's analysis shows for the Southern Tier.
7 The Company's actual average annual wage for a
8 cashier is \$27,040, which is actually higher
9 than the \$22,000 average wage for the area. As
10 such, an additional 2% increase is not
11 warranted.

12 Q. Is there any other reason why you do not agree
13 with the additional wage increase?

14 A. Yes, according to the Company's response to IR
15 DPS-207, Corning has been believed that there
16 was a wage disparity for nine years. The
17 Company began to address this perceived wage
18 disparity in 2007 by granting higher wage
19 increases and one-time bonuses to the employees
20 in the affected positions. The Company has had
21 nine years to rectify the alleged wage
22 disparity. However, despite this purported
23 underpayment, the Company has not identified any
24 difficulty in attracting or retaining employees

1 for these positions.

2 Q. Explain your adjustment.

3 A. My adjustment removes the additional wage
4 increase for the twelve employees, which results
5 in a decrease to labor expense of \$7,629.

6 Q. What is the impact of all your adjustments on
7 direct labor?

8 A. The labor adjustments referenced above and the
9 adjustment recommended by Staff witness Gadomski
10 total \$142,994. After capitalization the impact
11 on direct labor is a reduction of \$91,674.

12 Q. Do you have any other adjustments which result
13 from your adjustments to direct labor?

14 A. Yes. The Company allocates labor into direct
15 labor expense, capitalized labor, and clearing
16 accounts. The labor allocated into the clearing
17 accounts is included in the supervisory indirect
18 labor, building services, inventory,
19 transportation and accrued vacation expenses.
20 The labor allocated to those clearing accounts
21 is then broken down further into an expense and
22 a capital piece. Since the Company allocates
23 labor to the different clearing accounts, any
24 adjustment made to labor will have flow through

1 adjustments to supervisory indirect labor,
2 building services, inventory, transportation and
3 accrued vacation expenses.

4

5 **Supervisory and Indirect Labor**

6 Q. Have you reviewed Corning's calculation of
7 supervisory and indirect labor?

8 A. Yes. The Company allocated 11.79% of direct
9 labor into supervisory and indirect labor
10 expense. As such, the adjustments made to
11 direct labor will also decrease the overall
12 supervisory and indirect labor expense.

13 Q. What is the flow through impact on supervisory
14 and indirect labor?

15 A. The impact of the direct labor adjustments is a
16 reduction of \$11,806 to supervisory and indirect
17 labor.

18

19 **Vacation Accrual**

20 Q. Have you reviewed Corning's calculation of
21 vacation accrual?

22 A. Yes. The Company allocated 4.04% from direct
23 labor into vacation accrual expense. As such,
24 the adjustments made to direct labor will also

1 decrease vacation accrual expense.

2 Q. What is the flow through impact on vacation
3 accrual expense?

4 A. The impact of the direct labor adjustments is a
5 reduction of \$4,338 to the vacation accrual.

6

7 **Building Services**

8 Q. Have you reviewed Corning's calculation of
9 building services expense?

10 A. I reviewed the direct labor that is allocated to
11 building services expense. The Company
12 allocated .27% from direct labor into building
13 services expense. The adjustments to Rate Year
14 direct labor require that a flow through
15 adjustment to the direct labor charged to
16 building services must also be made.

17 Q. What is your flow through adjustment to building
18 services?

19 A. My adjustment reduces building services expense
20 by \$283.

21

22 **Transportation**

23 Q. Have you reviewed Corning's calculation of
24 transportation expense?

1 A. Yes, I reviewed the transportation expense. The
2 Company allocated 1.94% from direct labor into
3 transportation expense. The adjustments to Rate
4 Year direct labor require that a flow through
5 adjustment to the direct labor charged to
6 transportation must also be made.

7 Q. What is your flow through adjustment to
8 transportation?

9 A. My adjustment reduces transportation expense by
10 \$1,912.

11

12 **Inventory**

13 Q. Have you reviewed Corning's calculation of
14 inventory expense?

15 A. Yes, I reviewed the inventory expense. The
16 Company allocated 1.27% from direct labor into
17 inventory expense. The adjustments to Rate Year
18 direct labor require that a flow through
19 adjustment to the direct labor charged to
20 inventory must also be made.

21 Q. What is your flow through adjustment to
22 inventory?

23 A. My adjustment reduces inventory expense by \$327.

24

1 **Payroll Tax Flow Adjustment**

2 Q. Does the Company's Rate Year forecast of payroll
3 tax expense need to be adjusted to account for
4 the recommended labor adjustments you discussed?

5 A. Yes. I recommend an adjustment of \$10,939 to
6 reduce the Company's payroll tax expense
7 forecast, tracking Staff's proposed adjustments
8 to labor expense.

9 Q. Do you recommend that your adjustments to labor
10 expense reduce all the components of payroll
11 taxes?

12 A. No. I only recommend an adjustment to the FICA
13 component. Due to the immaterial amounts at
14 issue, I do not recommend reducing the federal
15 and state unemployment tax or the excess
16 Medicare tax expenses.

17

18 **Regulatory Expense**

19 Q. Explain what is included in the Company's
20 regulatory expense.

21 A. The Company's regulatory expense is comprised of
22 the following: amortization of PSC assessment,
23 amortization of 2008 rate case expense,
24 amortization of 2011 rate case expense,

1 amortization of 2016 rate case expense, the HEAP
2 allowance, the net plant reconciliation, and
3 amortization of the matrix incentive.

4 Q. Do you have any adjustments to the Company's
5 Rate Year regulatory expense forecast?

6 A. Yes, I have four adjustments to Rate Year
7 regulatory expense. The first adjustment
8 relates to the HEAP Allowance, the second
9 relates to the amortization of the 2008 rate
10 case expense, the third relates to the
11 amortization of the 2011 rate case expense and
12 the fourth relates to the amortization of 2016
13 rate case expense.

14 Q. What information did you rely upon to derive
15 your adjustments?

16 A. I used the information provided by Corning in
17 response to IRs DPS-191, DPS-255, DPS-312, DPS-
18 320 and DPS-338.

19 Q. Explain your first adjustment, which relates to
20 the HEAP allowance.

21 A. My first adjustment reclassifies the Rate Year
22 HEAP allowance of \$125,000 from the regulatory
23 expense category to its own line item in the O&M
24 Schedule. This will provide transparency for

1 the total allowed cost of the program. As I do
2 not propose an adjustment to the Rate Year
3 expense amount, this presentation change has no
4 revenue requirement effect.

5 Q. Explain your second adjustment, which relates to
6 the amortization of the 2008 rate case expense.

7 A. In the Commission Order setting rates in Case
8 08-G-1137, the Company was allowed to recover
9 rate case expense of \$650,000. This rate case
10 expense was amortized over a five year period
11 ending on June 30, 2014. Similar to other
12 expenses, this amount was a forecasted amount
13 that the Commission authorized and allowed
14 recovery of in that case.

15 Q. If the rate case costs were fully amortized as
16 of June 30, 2014, why is the Company including
17 amortization expense for these costs in this
18 rate proceeding?

19 A. In response to IR DPS-255, the Company states
20 that the actual rate case costs were greater
21 than the forecast of \$650,000 and that it should
22 be allowed to continue the amortization until
23 the actual costs have been fully recovered.

24 Q. Do you agree that the Company should continue

1 the amortization until the actual costs have
2 been fully recovered?

3 A. No, I do not believe that the amortization
4 should be continued past the five years the
5 Commission adopted in Case 08-G-1137. The joint
6 proposal adopted by the Commission in that case
7 included a projection for rate case expense. As
8 with any projection, there was the possibility
9 that the allowed amount could be higher or lower
10 than actual costs incurred. Neither the joint
11 proposal nor the Commission's order adopting it
12 established a true-up mechanism associated with
13 rate case expense and, therefore, the Company is
14 limited to the parameters set out in that case,
15 \$650,000 included in revenue requirement over
16 five years.

17 Q. What is your adjustment related to the
18 amortization of the 2008 rate case expense?

19 A. As the five year amortization period ended June
20 30, 2014, the 2008 rate case costs have been
21 fully amortized. As such, my adjustment removes
22 the Rate Year amortization of these costs, which
23 reduces Rate Year regulatory expense by
24 \$150,996.

1 Q. Explain your third adjustment related to the
2 amortization of the 2011 rate case expense.

3 A. In the Commission Order in Case 11-G-0280, the
4 Company was allowed to recover rate case expense
5 of \$800,000 amortized over a five year period
6 ending on April 30, 2017. As with other
7 expenses, this amount was a forecasted amount
8 that the Commission authorized and allowed
9 recovery of in that case.

10 Q. What does Corning seek with regard to 2011 rate
11 case expense?

12 A. As with the Company's request regarding the 2008
13 rate case amortization expense, in the response
14 to IR DPS-255, the Company states that the
15 actual 2011 rate case costs were greater than
16 the \$800,000 forecast and that the Company
17 should be allowed to continue the amortization
18 until the actual costs have been fully
19 recovered.

20 Q. Do you agree that the Company should continue
21 the amortization until the actual costs have
22 been fully recovered?

23 A. No, I do not believe that the amortization
24 should be continued past the five years that was

1 adopted by the Commission in the Case 11-G-0280.
2 The same logic that applies to the rate case
3 expense for Case 08-G-1137 applies to the rate
4 case expense for Case 11-G-0280. This allowance
5 was a projection, and the rate plan did not
6 include a true up mechanism associated with rate
7 case expense.

8 Q. What is your adjustment related to the
9 amortization of the 2011 rate case expense?

10 A. As the five year amortization period ends April
11 30, 2017, the 2011 rate case costs will have
12 been fully amortized prior to the start of the
13 Rate Year. As such, my adjustment removes
14 \$160,000 of the amortization expense that the
15 Company included in the Rate Year.

16 Q. Explain your fourth adjustment related to the
17 amortization of the 2016 rate case expense.

18 A. According to page 43 of the direct testimony of
19 Firouzeh Sarhangi and L. Mario DiValentino, the
20 current rate case costs are estimated to be
21 \$1,000,000. The Company would like to amortize
22 this balance over a five year period at the rate
23 of \$200,000 per year.

24 Q. How does the Company breakdown the costs that

1 are included in the rate case expense?

2 A. In response to IR DPS-191, the Company breaks
3 down rate case expense into consultant, legal
4 and miscellaneous costs.

5 Q. What charges are included in the consultant
6 category?

7 A. The Company has charges for Management
8 Application Consulting Inc., Concentric Energy
9 Advisors, Inc. and Moonstone Consulting LLC.

10 Q. Do you agree that any charges for Moonstone
11 Consulting should be included in rate case
12 expense?

13 A. No, I do not believe the charges for Moonstone
14 Consulting should be included in rate case
15 expense.

16 Q. Please explain.

17 A. Moonstone Consulting has an annual contract with
18 Corning and provides services on an ongoing
19 basis. According to the contract received in
20 response to IR DPS-338 between Moonstone
21 Consulting and Corning, Moonstone Consulting is
22 paid a fixed monthly fee for these services.

23 Q. Does this contract include work related to a
24 rate case such as this proceeding?

1 A. Yes. Based on the terms of the contract, this
2 fixed monthly fee includes costs that are
3 associated with "reviewing, analyzing, preparing
4 and making recommendations regarding the
5 management and preparation of rate case data for
6 Corning. This shall include preparation of
7 testimony, responding to data request, analysis
8 of historical costs and preparation of
9 litigation strategy." Any costs associated with
10 Moonstone Consulting should be included in the
11 fixed monthly fee agreed to in the contract.

12 Q. Are the costs of the contract between Corning
13 and Moonstone Consulting reflected elsewhere in
14 Corning's revenue requirement?

15 A. Yes. According to the response to IR DPS-330,
16 in the historic test year, \$162,500 of Moonstone
17 Consulting's monthly fees were charged to
18 outside services expense. Furthermore, \$165,430
19 of Moonstone Consulting fees were included in
20 the Rate Year forecast of O&M expense as well.

21 Q. Is it appropriate to recover costs associated
22 with Moonstone Consulting in both outside
23 services expense and rate case expense?

24 A. No. Since the contract with Moonstone

1 Consulting is all inclusive of services
2 provided, including these charges in both
3 outside services expense and in rate case
4 expense results in a double count.

5 Q. Explain your proposed adjustment.

6 A. The Company's response to IR DPS-312 shows that
7 the forecast of rate case costs includes
8 \$297,100 for Moonstone Consulting. My
9 adjustment reduces total rate case costs by this
10 amount. Amortized over five years, this results
11 in a decrease to regulatory expense of \$59,420
12 in the Rate Year.

13 Q. Do you have any other adjustments to Regulatory
14 Expense?

15 A. No. However, in her testimony, Staff witness
16 Allison Esposito will also address a component
17 of regulatory expense.

18

19 **Productivity**

20 Q. Describe the Commission's standard productivity
21 adjustment.

22 A. The Commission has a long-standing policy of
23 imputing a 1% productivity adjustment, which is
24 intended to capture unquantifiable and

1 unidentified efficiencies and cost savings. By
2 its nature, the traditional 1% productivity
3 adjustment is intended to reflect gains from
4 unidentified sources and is necessary to
5 recognize the impossibility of specifying all
6 Rate Year productivity improvements in advance.

7 Q. Did the Company reflect a productivity
8 adjustment in its revenue requirement?

9 A. No. On page 19 of the direct testimony of
10 Firouzeh Sarhangi and L. Mario DiValentino, they
11 stated that a productivity adjustment was not
12 warranted in this case.

13 Q. Why does the Company believe the productivity
14 adjustment is not warranted?

15 A. According to the testimony of Firouzeh Sarhangi
16 and L. Mario DiValentino, the Company believes
17 that it has clearly increased its productivity
18 by expanding the business of transporting
19 locally produced natural gas into their system,
20 expanding into new service territories,
21 aggressively pursuing the refinancing of the
22 Company's debt, performing gas supply management
23 in house and actively taking advantage of
24 opportunities to increase pipe replacement

1 activities. Given these actions, the Company
2 believes that a 1% productivity adjustment is
3 not necessary.

4 Q. Do you agree with the Company that the standard
5 1% productivity adjustment is not necessary?

6 A. No. While the Company may have made the efforts
7 described in Firouzeh Sarhangi and L. Mario
8 DiValentino's testimony, those efforts are
9 reflected in the revenues and expenses used to
10 develop the Rate Year revenue requirement. Such
11 actions stand apart from the standard 1%
12 productivity adjustment, which is imputed to
13 reflect gains from unidentified sources, such as
14 the implementation of enhancements in the Rate
15 Year. The Commission has recognized the
16 impossibility of specifying all Rate Year
17 productivity improvements in advance.

18 Q. Please explain your recommended productivity
19 adjustment.

20 A. Consistent with the Commission's long standing
21 policy, I have made an adjustment to reflect a
22 1% productivity adjustment. This adjustment is
23 based on Staff's recommended direct labor
24 expense, employee fringe benefits expense, and

1 payroll taxes. This results in a downward
2 adjustment of \$54,888, which I calculated by
3 taking 1% of the labor expenses I just
4 identified, totaling \$5,488,803, and applying
5 the Commission's traditional 1% adjustment.

6

7 **Amortizations**

8 Q. Do you propose any additional adjustments?

9 A. Yes. I recommend that the Company make
10 additional adjustments to reflect the deferral
11 of costs from the last rate case.

12 Q. Please explain.

13 A. In Case 11-G-0280, the Company was allowed to
14 add a Gas Supply Specialist. The labor expense
15 associated with that employee was subject to a
16 one-way true up.

17 Q. Explain the one-way true up.

18 A. If, in any of the rate years, the actual salary
19 of the gas supply specialist was less than the
20 salary expense allowed in Case 11-G-0280, the
21 Company was required to defer the difference.

22 Q. Were the actual wages lower than what was
23 allowed in Case 11-G-0280?

24 A. Yes, according to the Company's response to IR

1 DPS-181, in the year ended April 30, 2013 the
2 actual salary was \$30,810 and the wage allowance
3 was \$35,851, resulting in a difference of
4 \$5,041. In the year ended April 30, 2014 the
5 actual salary was \$31,888 and the wage allowance
6 was \$36,568, resulting in a difference of
7 \$4,680. In the year ended April 30, 2015 the
8 actual salary was \$33,163 and the actual salary
9 was \$37,299, resulting in a difference of
10 \$4,136. According to the response to IR DPS-
11 339, the actual salary for the year ended April
12 30, 2016 was \$33,719 while the wage allowance
13 was \$37,999, resulting in a difference of \$3,580
14 and the estimated salary for the year ending
15 April 30, 2017 was \$34,750 while the wage
16 allowance was \$37,999, resulting in a difference
17 of \$2,549. The total difference between actual
18 versus what was allowed is \$19,986.

19 Q. How do you propose to reflect this deferral in
20 the rate case?

21 A. I recommend two adjustments for this deferral.
22 The first adjustment is to include the
23 unamortized balance of \$17,987 in the Rate Year
24 rate base. The second adjustment is to reflect

1 the amortization of this deferral, at \$3,997 per
2 year over five years, in the O&M schedule.

3 Q. Does this conclude your testimony at this time?

4 A. Yes it does.

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